

THE INTERNATIONAL ASSOCIATION OF

Bridge, Structural, Ornamental, and Reinforcing Iron Workers



**LOCAL UNION 498**

5640 Sockness Drive – Rockford, Illinois 61109  
Phone (815) 873-9180 – Fax (815) 873-0317



Mark Richeson  
Business Manager  
Financial Secretary, Treasurer

Benjamin Scroggins  
President/Organizer

Keith Gahl  
Recording Secretary

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:  
Please be advised that effective **June 1, 2018 through May 31, 2019**, wage rates will be as follows:

Hourly wage for:	Regular	Time and a half	Double Time
Journeyman	\$39.39	\$59.09	\$78.78
Foreman with 2 men or less	\$41.36	\$62.04	\$82.72
Foreman with 3 men or more	\$43.33	\$65.00	\$86.66
General Foreman	\$45.30	\$67.95	\$90.60

The guidelines for overtime pay are:

If you are working a National Maintenance Agreement, metal building construction or some Project Labor Agreements you are to pay time and a half for overtime. If it is new construction overtime is double time.

**Apprentice Rates are as follows:**

Hourly Wage for	Percentage of \$39.39/hr.	Regular	Time and a half	Double Time
1 <sup>st</sup> period 0-500 Hrs.	50.00%	\$19.70	\$29.55	\$39.39
2 <sup>nd</sup> period 501-1,500 Hrs.	55.00%	\$21.66	\$32.49	\$43.32
3 <sup>rd</sup> period 1,501-2,500 Hrs.	60.00%	\$23.63	\$35.45	\$47.26
4 <sup>th</sup> period 2,501-3,500 Hrs.	70.00%	\$27.57	\$41.36	\$55.14
5 <sup>th</sup> period 3,501-4,500 Hrs.	80.00%	\$31.51	\$47.27	\$63.02
6 <sup>th</sup> period 4,501-5,500 Hrs.	85.00%	\$33.48	\$50.22	\$66.96
7 <sup>th</sup> period 5,501-6,500 Hrs.	90.00%	\$35.45	\$53.18	\$70.90
8 <sup>th</sup> period 6,501-7,200 Hrs.	95.00%	\$37.42	\$56.13	\$74.84

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

Fringe Benefit	Amount	Notes:
Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u>	\$13.98 - Defined Benefit – <u>contributed on hours worked</u>	Check should be sent to: Iron Workers Local 498 Pension Fund 2001 N. Mayfair Rd. Milwaukee, WI 53226
Health & Welfare Fund	\$12.27 <u>contributed on hours worked</u>	Check should be sent to: Iron Workers Tri-State Welfare Fund P.O. Box 94498 Chicago, IL 60690
Mid-America Pension	\$5.38 <u>contributed on hours worked</u>	Checks should be sent to: Mid-America Pension 2350 East 170 <sup>th</sup> St. Lansing, IL 60438
Mid-America SMA Please note basis of contribution payments <u>HOURS PAID</u> for \$5.29 and <u>Hours worked</u> for \$0.17	\$6.06/hour \$5.89- <u>contributed on HOURS PAID</u> \$0.17- <u>contributed on hours worked</u>	Checks should be sent to: Mid-America Pension 2350 East 170 <sup>th</sup> St Lansing, IL 60438
<i>The following amounts may be summarized and remitted on <u>ONE CHECK</u> to Iron Workers Local 498 along with the payroll deductions listed below:</i>		
IMPACT (Ironworker Management Progressive Action Cooperative Trust)	\$0.25 <u>contributed on hours worked</u>	Checks should be sent to: Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
IW 498 Apprenticeship/JIW Upgrading Fund	\$1.20 <u>contributed on hours worked</u>	Checks should be sent to: Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
Project First Rate	\$0.05 <u>contributed on hours worked</u>	Checks should be sent to: Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
NIBC-IAP	\$0.10 <u>contributed on hours worked</u>	Checks should be sent to: Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:


Deduction	Amount	Notes:
Defense Fund	\$0.90	Deducted on hours worked
Building Trades Check-off	\$0.06	Deducted on hours worked
Local #498 Assessment Fund	4% of GROSS WAGES	Deducted from gross wages
IW #498 Building Fund	\$0.15	Deducted on hours worked
IW #498 PAC Fund	\$0.05	Deducted on hours worked

An assessment will be made, according to our agreement, if the report is not received in this office by the 15<sup>th</sup> of the month following the month in which the work was performed.

Iron Workers Local Union #498

Northern Illinois Building Contractors Association, Inc.

  
Mark Richeson, Business Manager, FST

  
David Anspaugh, Executive Director