



Iron Workers Local 498

Joint Apprenticeship Training Committee

5640 Sockness Drive – Rockford, IL 61109

Phone: (815) 873-9180 – Fax: (815) 873-0317



November 8, 2020

TO: All Community Organizations

The Joint Apprenticeship Training Committee of Ironworkers Local #498 is accepting applications for acceptance into the apprentice-training program.

We are requesting assistance from your office in the recruitment of qualified applicants for consideration as Ironworker Apprentices. If your office is cooperating with other agencies that have an outreach program working with female and minority persons, please inform them of the information contained here in.

Selection of applicants for apprenticeship shall be made on the basis of qualifications alone and all applicants will be afforded equal opportunity without regard to race, sex, creed, color, national origin, or physical handicap (except to the extent that such handicap affects the applicants' qualifications as an Ironworker).

Applicants will be required to complete an application form that is provided by the Ironworkers Local #498 Joint Apprenticeship Training Committee and must be completed at the Ironworkers Local #498 location.

The forms will be available at the training center office of Iron Workers Local #498 from Monday, **November 9th** through Friday, **November 23rd** from 8:30 a.m. until 1:00 p.m. and Saturday, **November 14th** from 8:00 a.m. until 11:00 a.m.

Questions, comments or suggestions may be directed to me by phone 815/873-9180, fax, 815/873-0317, mail, or e-mail iwtraining498@iwlocal498.org

Thank you for your assistance.

Joint Apprenticeship Training Committee
Ironworkers Local #498

Enclosures:

APPRENTICE APPLICANTS QUALIFICATIONS

1. The **recruitment, selection, employment and training** of apprentices during their apprenticeship, shall be **without** discrimination because of race, color, religion, national origin or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under the Title 29 of the Code of Federal Regulations, Part 30.
2. **Age** – Applicants for apprenticeship shall not be less than 18 years of age, have a pronounced aptitude and interest in the craft and be physically able to perform the required work. Each applicant will be required to provide the Joint Apprenticeship Committee with proof of age.
3. **Tests** – applicants will be required to take specific examinations to determine achievement as in mathematics, mechanical drawing, aptitudes, both mental and manipulative performance, relative to the trade.
4. **Physical ability** – It shall be mandatory on the part of each applicant for apprenticeship to be physically fit sufficient to perform the work of the trade.
5. **Other** – Qualities such as interest, character, cooperativeness, judgment and similar factors which promise successful completion of the individual's apprenticeship and performance as a Journey-Person should be determined by giving a fair and impartial interview.

Description of the GAN Tests Included in the Ironworkers' 498 Apprentice Testing

1. **Numerical Computation:** Measures the ability to perform basic arithmetic operations quickly and accurately. This test consists of 30 multiple-choice items in which an examinee must perform basic mathematical operations and choose the correct solution.
2. **Numerical Reasoning:** Measures the ability to find a pattern in a series of numbers and to apply the rule to complete the series. Twenty multiple-choice items are included.
3. **Paper Folding:** Measures the ability to visualize a 3-dimensional figure in 2-dimensional space. This test of spatial visualization includes 24 multiple-choice items.
4. **Reading:** Measures the ability to understand the meaning of written Passages. This test includes 84 multiple-choice items. Also yields a grade equivalency score.

NOTICE OF APPLICATION PROCESS

The Joint Apprenticeship Training Committee of Ironworker's Local #498 will accept applications for acceptance into the apprentice program on an as needed basis. Notification of application dates will be advertised in the local media. **APPLICATIONS WILL BE TAKEN – NOVEMBER 9 -23RD 2020 FROM 8:30-1:00 AND ON SATURDAY, NOVEMBER 14TH 2020 FROM 8:00 TO 11:00 AT IRON WORKERS LOCAL 498, 5640 SOCKNESS DR., ROCKFORD, IL**

All applicants MUST bring with them the following information:

- **Photo ID**
- **Valid driver's license**
- **Copy of their birth certificate**
- **OFFICIAL copy of their high school/college transcripts (NOT DIPLOMA)**
- **\$25.00 application fee**
- **Resume**

Drug screening of applicants will be required prior to final acceptance into the training program. Periodic, unannounced drug screening will be performed during the training period of four years and 7,200 hours of on the job training.

Classroom training will be two nights a week typically from September through May.

Written testing of applicants will take place at the Ironworkers' training center on a periodic basis. The test will take approximately 2 and ½ hours.

The recruitment, selection, employment and training of Apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin or sex. The sponsor will take affirmative action to provide equal opportunity in the apprenticeship and will operate the apprenticeship programs as required under the Title 29 of the Code of Federal regulation, Part 30.

Females and minorities are encouraged to apply.

If you have any questions, please call the Apprenticeship Coordinator at 815/873-9180.