THE INTERNATIONAL ASSOCIATION OF

Bridge, Structural, Ornamental, and Reinforcing Iron Workers



LOCAL UNION 498

5640 Sockness Drive - Rockford, Illinois 61109 Phone (815) 873-9180 - Fax (815) 873-0317



Mark Richeson
Business Manager
Financial Secretary, Treasurer

Paul Kauffman
President/Apprentice
Coordinator

Keith Gahl Recording Secretary/Organizer

PRECAST; FENCE; INTERIOR & SOLAR RACKING WAGE & BENEFIT PACKAGE

To all contractors who employ Ironworkers in the jurisdiction of Ironworkers Local Union #498: Please be advised that effective June 1, 2023 through May 31, 2024, wage rates will be as follows:

Hourly wage for:	Regular	Time and a half	Double Time
Journeyman	\$41.04	\$61.56	\$82.08
Foreman with 2 men or less	\$43.91	\$65.87	\$87.82
Foreman with 3 men or more	\$45.96	\$68.94	\$91.92
General Foreman	\$48.02	\$72.03	\$96.04

The guidelines for overtime pay are based on the "Precast Package – Addendum "B" to the Collective Bargaining Agreement for Ironworkers Local 498.

Apprentice Rates are as follows:

Hourly Wage for	Percentage of \$41.04/hr.	Regular	Time and a half	Double Time
1 st period 0-500 Hrs.	50.00%	\$20.52	\$30.78	\$41.04
2 nd period 501-1,500 Hrs.	55.00%	\$22.57	\$33.86	\$45.14
3rd period 1,501-2,500 Hrs.	60.00%	\$24.62	\$36.93	\$49.24
4th period 2,501-3,500 Hrs.	70.00%	\$28.73	\$43.10	\$57.46
5th period 3,501-4,500 Hrs.	80.00%	\$32.83	\$49.25	\$65.66
6th period 4,500-5,500 Hrs.	85.00%	\$34.88	\$52.32	\$69.76
7 th period 5,501-6,500 Hrs.	90.00%	\$36.94	\$55.41	\$73.88
8 th period 6,501-7,200 Hrs.	95.00%	\$38.99	\$58.49	\$77.98

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

Fringe Benefit	Amount	Checks should be sent to:
Local 498 Pension Fund	\$14.78 -	Iron Workers Local 498 Pension Fund
Pension is calculated and contributed	Defined Benefit –	5200 W Loomis Rd.
on hours worked	contributed on hours	Greendale WI 53129
	worked	
Health & Welfare Fund	\$13.06	Iron Workers Tri-State Welfare Fund
	contributed on hours	Plan Dept CH 18157
	worked	Palatine IL 60055-8157
Mid-America Pension	\$6.63	Mid-America Pension
	contributed on hours	PO Box 708
	worked	Lansing, IL 60438
Mid-America SMA	\$5.64 /hour	Mid-America Pension
Please note basis of contribution payments	contributed on	PO Box 708
HOURS PAID	HOURS PAID	Lansing, IL 60438
The following amounts may be summarized and		Send (1) check for Contributions and
remitted on one check to Iron Workers Local 498		Deductions to the address below
along with the payroll deductions listed below:		
IMPACT	\$0.27	Iron Workers Local 498
(Ironworker Management Progressive	contributed on hours	5640 Sockness Dr.
Action Cooperative Trust)	worked	Rockford, IL 61109
IW 498 Apprenticeship/JIW Upgrading Fund	\$1.80	Iron Workers Local 498
	contributed on hours	5640 Sockness Dr.
	worked	Rockford, IL 61109
Project First Rate	\$0.05	Iron Workers Local 498
	contributed on hours	5640 Sockness Dr.
	<u>worked</u>	Rockford, IL 61109
NIBC-IAP	\$0.10	Iron Workers Local 498
	contributed on hours	5640 Sockness Dr.
	worked	Rockford, IL 61109

Total Wage Package for Journeyman \$83.37

The following are **deductions withheld** from the employees check and are to be summarized and submitted on <u>one check</u> with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

Deduction	Amount	Notes:
Defense Fund	\$1.50	Deducted on hours worked
Building Trades Check-off	\$0.08	Deducted on hours worked
Local #498 Assessment Fund	4% of GROSS WAGES	Deducted from gross wages
TW #498 Building Fund	\$0.15	Deducted on hours worked
TW #498 PAC Fund	\$0.30	Deducted on hours worked

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498

Northern Illinois Building Contractors Association, Inc.

Mark Richeson, Business Manager, FST

David Anspaugh, Executive Director