

THE INTERNATIONAL ASSOCIATION OF

Bridge, Structural, Ornamental, and Reinforcing Iron Workers



LOCAL UNION 498

5640 Sockness Drive – Rockford, Illinois 61109
Phone (815) 873-9180 – Fax (815) 873-0317



Mark Richeson
Business Manager
Financial Secretary, Treasurer

Paul Kauffman
President/Apprentice
Coordinator

Keith Gahl
Recording
Secretary/Organizer

PRECAST; FENCE; INTERIOR & SOLAR RACKING
WAGE & BENEFIT PACKAGE

To all contractors who employ Ironworkers in the jurisdiction of **Ironworkers Local Union #498**:
Please be advised that effective **June 1, 2024 through May 31, 2025**, wage rates will be as follows:

Hourly wage for:	Regular	Time and a half	Double Time
Journeyman	\$42.45	\$63.68	\$84.90
Foreman with 2 men or less	\$45.42	\$68.13	\$90.84
Foreman with 3 men or more	\$47.54	\$71.31	\$95.08
General Foreman	\$49.67	\$74.51	\$99.34

The guidelines for overtime pay are based on the “Precast Package – Addendum “B” to the Collective Bargaining Agreement for Ironworkers Local 498.

Apprentice Rates are as follows:

Hourly Wage for	Percentage of \$42.45/hr.	Regular	Time and a half	Double Time
1 st period 0-500 Hrs.	50.00%	\$21.23	\$31.85	\$42.46
2 nd period 501-1,500 Hrs.	55.00%	\$23.35	\$35.03	\$46.70
3 rd period 1,501-2,500 Hrs.	60.00%	\$25.47	\$38.21	\$50.94
4 th period 2,501-3,500 Hrs.	70.00%	\$29.72	\$44.58	\$59.44
5 th period 3,501-4,500 Hrs.	80.00%	\$33.96	\$50.94	\$67.92
6 th period 4,500-5,500 Hrs.	85.00%	\$36.08	\$54.12	\$72.16
7 th period 5,501-6,500 Hrs.	90.00%	\$38.21	\$57.32	\$76.42
8 th period 6,501-7,200 Hrs.	95.00%	\$40.33	\$60.50	\$80.66

Fringe benefit and deduction information follows on Page 2 -----The following are the fringe benefit rates that apply to journeymen and apprentices employed in our jurisdiction.

Fringe Benefit	Amount	Checks should be sent to:
Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u>	\$14.93 - <u>Defined Benefit –</u> <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 Pension Fund 625 Enterprise Dr. Oak Brook IL 60523
Health & Welfare Fund	\$13.21 <u>contributed on hours</u> <u>worked</u>	Iron Workers Tri-State Welfare Fund Plan Dept CH 18157 Palatine IL 60055-8157
Mid-America Pension	\$6.63 <u>contributed on hours</u> <u>worked</u>	Mid-America Pension PO Box 708 Lansing, IL 60438
Mid-America SMA Please note basis of contribution payments <u>HOURS PAID</u>	\$7.06 /hour <u>contributed on</u> <u>HOURS PAID</u>	Mid-America Pension PO Box 708 Lansing, IL 60438
<i>The following amounts may be summarized and remitted on one check to Iron Workers Local 498 along with the payroll deductions listed below:</i>		Send (1) check for Contributions and Deductions to the address below
IMPACT (Ironworker Management Progressive Action Cooperative Trust)	\$0.29 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
IW 498 Apprenticeship/JIW Upgrading Fund	\$1.80 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
Project First Rate	\$0.05 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109
NIBC-IAP	\$0.10 <u>contributed on hours</u> <u>worked</u>	Iron Workers Local 498 5640 Sockness Dr. Rockford, IL 61109

Total Wage Package for Journeyman \$86.52

The following are **deductions withheld** from the employees check and are to be summarized and submitted on **one check** with the benefits identified above to:

Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

Deduction	Amount	Notes:
Defense Fund	\$1.50	Deducted on hours worked
Building Trades Check-off	\$0.08	Deducted on hours worked
Local #498 Assessment Fund	4% of GROSS WAGES	Deducted from gross wages
IW #498 Building Fund	\$0.15	Deducted on hours worked
IW #498 PAC Fund	\$0.30	Deducted on hours worked

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498



Mark Richeson, Business Manager, FST

Northern Illinois Building Contractors Association, Inc.



David Anspaugh, Executive Director